



REAL Services, Inc.
Pre-Employment Application

DATE: _____

PERSONAL INFORMATION:

NAME: _____
LAST FIRST MIDDLE

PRESENT ADDRESS: _____
STREET CITY STATE ZIP

HOW LONG HAVE YOU LIVED AT THIS ADDRESS? _____

PHONE: _____ ARE YOU 18 YEARS OF AGE OR OLDER? _____

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? _____

DO YOU HAVE ANY RELATIVES, BY BLOOD OR MARRIAGE, WHO ARE CURRENTLY EMPLOYED WITH REAL SERVICES, INC.? _____

EMPLOYMENT DESIRED:

POSITION: _____ DATE AVAILABLE: _____

DESIRED SALARY: _____ HAVE YOU EVER APPLIED TO REAL SERVICES, INC. BEFORE? _____

ARE YOU CURRENTLY EMPLOYED? _____ IF YES, MAY WE CONTACT YOUR PRESENT EMPLOYER? _____

REFERRED BY: _____

EDUCATION:

Table with 5 columns: EDUCATION, SCHOOL & LOCATION, NUMBER OF YEARS ATTENDED, DID YOU GRADUATE, SUBJECTS STUDIED. Rows include Grammar School, High School, College, Trade or Business School.

GENERAL INFORMATION:

SUBJECT OF SPECIAL STUDY OR RESEARCH: _____

SPECIAL SKILL: _____

ACTIVITIES (CIVIC, ATHLETIC, ETC.):

(Exclude organizations, the name of which indicates the race, creed, age, marital status, color or nation of origin of its members.)

EMPLOYMENT (LIST CURRENT FIRST):

DATE (MO. & YR.)	EMPLOYER & ADDRESS	SALARY	POSITION TITLE	DATE & REASON FOR LEAVING	EMAIL & PHONE
FROM:					
TO:					
FROM:					
TO:					
FROM:					
TO:					

WHICH OF THESE JOBS DID YOU LIKE THE BEST? _____

WHAT DID YOU LIKE MOST ABOUT THIS JOB? _____

REFERENCES: (GIVE NAMES OF THREE PERSONS NOT RELATED TO YOU WHICH YOU HAVE KNOWN AT LEAST ONE YEAR)

NAME	ADDRESS & PHONE	BUSINESS	YEARS ACQUAINTED

HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR WITHIN THE LAST 5 YEARS? _____

I AGREE THAT I MAY BE REQUIRED TO TAKE OR UNDERGO ONE OR MORE OF THE FOLLOWING: DRUG TEST, CRIMINAL BACKGROUND CHECK, NATIONAL SEX OFFENDER REGISTRY CHECK, DRIVER'S LICENSE RECORDS CHECK, CREDIT CHECK, FINGER PRINT CHECK, OR PHYSICAL EXAMINATION, AS A CONDITION OF HIRING OR CONTINUED EMPLOYMENT WITH **REAL SERVICES, INC.** I CONSENT TO TAKE OR UNDERGO REQUIRED TEST(S) AT SUCH TIME AS DESIGNATED BY THE AGENCY AND TO RELEASE THE AGENCY, ITS DIRECTORS, OFFICERS, AGENTS OR EMPLOYEES FROM ANY CLAIM ARISING FROM THE PRE-EMPLOYMENT CHECKS.

I UNDERSTAND AND AUTHORIZE **REAL SERVICES** AND/OR ITS AGENTS TO MAKE INVESTIGATION OF MY BACKGROUND, REFERENCES, CHARACTER, PAST EMPLOYMENT, CONSUMER REPORTS, EDUCATION, AND CRIMINAL HISTORY RECORD INFORMATION, WHICH MAY BE IN ANY STATE OR LOCAL FILES, INCLUDING THOSE MAINTAINED BY PUBLIC AND/OR PRIVATE ORGANIZATIONS, AND ALL PUBLIC RECORDS, FOR THE PURPOSE OF CONFIRMING THE INFORMATION CONTAINED ON MY APPLICATION AND/OR OBTAINING OTHER INFORMATION WHICH MAY BE MATERIAL TO MY QUALIFICATIONS FOR EMPLOYMENT. A FAX OR COPY OF THIS CONSENT SHALL BE CONSIDERED VALID AS THE ORIGINAL CONSENT.

I HEREBY CONSENT TO THE AGENCY'S VERIFICATION OF ALL THE INFORMATION I HAVE PROVIDED ON MY APPLICATION FORM. I ALSO AGREE TO EXECUTE AS A CONDITION OF EMPLOYMENT OR A CONDITION OF CONTINUED EMPLOYMENT ANY ADDITIONAL WRITTEN AUTHORIZATION NECESSARY FOR THE AGENCY TO OBTAIN ACCESS TO AND COPIES OF RECORDS PERTAINING TO THIS INFORMATION. I ALSO HEREBY AUTHORIZE THE AGENCY'S ACCESS TO ANY MEDICAL HISTORIES OR RECORDS PERTAINING TO ME (AND ANY OTHER INDIVIDUALS WHO DUE TO MY EMPLOYMENT MAY BE COVERED BY ANY EMPLOYER MEDICAL OR THER INSURANCE PROGRAM). WITH REGARD TO THE FOREGOING DISCLOSURES, I HEREBY AGREE TO RELEASE ANY PERSON, COMPANY, OR OTHER ENTITY FROM ANY AND ALL CAUSES OF ACTION THAT OTHERWISE MIGHT ARISE FROM SUPPLYING THE AGENCY WITH INFORMATION IT MAY REQUEST PURSUANT TO THIS RELEASE. I UNDERSTAND THAT ANY FALSE ANSWERS OR STATEMENTS, OR MISREPRESENTATIONS BY OMISSION, MADE BY ME ON THIS APPLICATION OR ANY RELATED DOCUMENT, WILL BE SUFFICIENT FOR REJECTION OF MY APPLICATION OR FOR MY IMMEDIATE TERMINATION SHOULD SUCH FALSIFICATIONS OR MISREPRESENTATIONS BE DISCOVERED AFTER I AM EMPLOYED.

IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE AGENCY'S RULES AND REGULATIONS. I UNDERSTAND AND AGREE THAT EMPLOYMENT AT **REAL SERVICES, INC.** IS EMPLOYMENT AT-WILL, WHICH MAY BE TERMINATED AT THE WILL OF EITHER **REAL SERVICES** OR ME, WITH OR WITHOUT CAUSE, AT ANY TIME, SO LONG AS THERE IS NOT VIOLATION OF APPLICABLE FEDERAL OR STATE LAW.

APPLICANT'S SIGNATURE: _____ DATE: _____